

Westlake Boys High School

Charter and Strategic Intent 2017 - 2022



Our Statement of Purpose

Westlake Boys' High School offers an outstanding supportive and enjoyable learning environment for Auckland's young men.

Our Values We believe in:		Our Vision We will be characterised by our capacity to:	Our Strategic Priorities We will improve the wellbeing of staff and students through working together to develop:	Our Strategic Action The key activity of our staff, community and student leadership and governance teams will focus on:
Our Individuals	Developing our individuals with dedication, honesty and respect	Cultivate balanced learning for life by developing positive and lifelong habits, manner and values in our young men and offering a wide range of opportunities for all of our students and the staff who care for them	A. The recruitment, care and retention of staff and students B. Resourcing for modern flexible learning environments	<ol style="list-style-type: none"> 1. Enhancing the care and support of individuals through student recruitment, induction, pastoral care, leadership, teaching and learning and student voice systems 2. Optimising the recruitment, retention, professional learning and leadership development of our staff 3. Developing strategies for resourcing staffing, physical assets and financial structures to ensure long-term quality learning and care for students
Our Communities	Belonging to our communities by cherishing diversity, tradition and manners	Celebrate our communities by taking pride in being a truly bicultural school in a multicultural environment that both builds manaakitanga and is also at the forefront of boys' education	C. Biculturalism in a multicultural environment D. Engaging the school's wider community	<ol style="list-style-type: none"> 4. Enhancing our understanding of diversity within our communities 5. Promoting a shared and explicit narrative of community development and improvement 6. Continuing to earn a reputation for excellence in boys' education and leadership in New Zealand state education while meeting the needs of the Westlake boys and families
Our Future	Responding to our future through high expectations, challenge and innovation	Demonstrate high performance by encouraging success and excellence and by fostering competition, collaboration, partnerships, creativity and innovation in everything we do	E. Student learning, achievement and progress F. Education outside the classroom	<ol style="list-style-type: none"> 7. Building a shared understanding of the expectations and character that underpin our school culture of high performance 8. Defining and measuring our expectations for achievement, especially inside and outside the classroom 9. Refining our approach to improving student learning outcomes through ongoing curriculum and faculty renewal